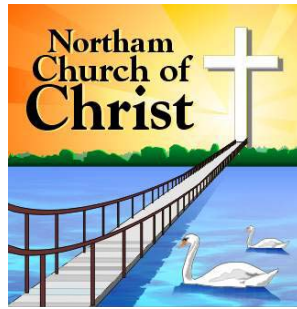


Northam Church of Christ



Bridging for Life

BOARD COVENANT

1. Board members are committed to work on behalf of Christ and the congregation.
2. The Board commits to conduct itself in a way that is always God-honoring e.g.manner of discussion, attitudes, integrity.
3. Board members commit to being punctual for each meeting.
4. Board members commit to respect the role of Board Chairman.
5. Board members commit to a strict code of confidentiality. This means that all matters stay within the Board without exception.
6. Board members commit to keeping each other accountable to a code of moral and ethical values in keeping with 1 Tim 3: 1-7, Tit 1: 5-9.
7. The Board Chairman is responsible for making sure that each meeting is well planned, with Board friendly advance materials, well prepared agendas and will hold Board members accountable to have assigned tasks completed before each meeting, to assure speedy and desired outcomes.
8. The Board adopts clear “Ends” policies i.e., which benefits, for whom and at what cost / priority. Designated tasks are assigned to a particular person, to make sure that the desired “Ends” are achieved.
9. The Board recognizes that its role is clear and distinct from the role of staff. Staff management is the responsibility of the Senior Pastor. The Board may become involved in the resolution of disputes involving staff, but only as a matter of last resort.
10. Board standing policies encompassing all Board functions are to be kept in one place and reviewed and or improved at each meeting.
11. Board members will strive for unanimous agreement wherever possible. Once a decision is made, the Board members will “speak with one voice”.
12. The Senior Pastor is accountable to the Board and is responsible for achieving the “Ends” policies within clear Board parameters (other policies) regarding the “Means”.